

STATE GRANT · CA DIR / LWDA

CWOP — California Workplace Outreach Project

California pays trusted community centers to teach workers their rights — and help them act.

WHAT IT IS

A "trusted messenger" program

- **State** program — CA Dept. of Industrial Relations (DIR) + LWDA.
- Pays CBOs to reach immigrant & low-wage workers the state can't reach directly.
- Same dept. as the offices for wage theft, safety, and injuries.

HOW MONEY FLOWS

How the money reaches CSC

- **Direct:** DIR → CSC, paid quarterly on monthly reports.
- **Or via Regional Lead:** DIR → Lead → CSC (Activator).
- ~\$28M to 89 orgs this cycle; grants run ~\$130K–\$900K.
- Started 2020 as the COVID project — reached ~1.9M workers.

GRANTEE ROLES

What kind of grantee is CSC?

- **Activator** — outreach only · max \$200K
- **Activator Plus** — outreach + support / trainings · max \$350K
- Also: Legal Services, Outreach Tools, Comms, Regional Lead.
- CSC is most likely **Activator / Activator Plus**. confirm internally

WHAT GETS COUNTED

Your work = these counted lines

- Workers reached: **canvassing** · **phone** · **events** · **meetings** (separate lines).
- Materials: flyers, social posts, PSAs, ethnic-media, newsletters.
- Plus: events (small / large), trainings, **workers directly supported**.
- The core "win" = referral to Labor Commissioner / Cal/OSHA / DWC.

MONEY RULES

Billable vs. non-billable

✓ Billable

- Salaries, phone, postage
- Printing, advertising
- Photos / video evidence
- Travel to approved events

✗ Non-billable

- Food & beverages
- Lobbying / politics
- Construction / capital
- Fundraisers, religion

REPORTING

CORD monthly = payment

- All activity & invoicing run through the **CORD platform**.
- **Monthly** activity reports — first due ~1 month in.
- **Quarterly** invoices — **not paid** unless monthly reporting is current.
- Co-hosted attendees are de-duplicated.

WHO IT REACHES

No income test — outreach, not a benefit

- Workers **don't** prove income or fill an eligibility form.
- Targets vulnerable, immigrant, limited-English workers — **any status**.
- Priority industries: restaurants, grocery, garment, janitorial, care, warehouse.

WHAT IT MEANS FOR ME

Count it, then document it

- Every conversation & flyer is a **counted unit** — tag the channel.
- Log a "directly supported" worker for each claim you help file.
- Keep evidence: sign-ins, photos, tallies. Capture language & industry.
- **Enter CORD monthly — late reports block CSC's payment.**

SGV CLIENTS

Built for our community

- CSC is a textbook **trusted messenger** — Cantonese & Mandarin named.
- Priority industries = the SGV Chinese workforce.
- **Immigration status is not a barrier** — the most reassuring thing to say.
- Concrete wins: wage theft, sick leave, safety, workers' comp, anti-retaliation.

EXPLAIN IT SIMPLY

The client script

"California pays our center to help workers like you understand your rights at work — for free. If your boss isn't paying you correctly, the job is unsafe, or you got hurt, we can explain your rights and help you file a complaint. We help everyone, no matter your immigration status, and we keep your information private."

CONFIRM INTERNALLY

Five things to confirm

- CSC's **role** & **award amount**.
- Report **direct to DIR** or **through a Regional Lead**?
- Contracted **target numbers** per CORD line.
- Per-worker **intake / consent** practice & CORD mapping.
- Deadline for the **PY 2026-27 supplemental** round.